GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:980
ANSWERED ON:16.07.2014
SHORTAGE OF TEACHING AND NON TEACHING STAFF
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is huge shortage of teaching and non-teaching staff in the newly established Indian Institutes of Technology (IITs) and National Institute of Technology (NITs) in the country;

(b) if so, the details thereof along with the total number of existing vacancies in those Institutes, institute-wise; and

(c) the corrective measures taken/proposed to be taken by the Government to meet the shortage of above staff?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT. SMRITI ZUBIN IRANI)

(a) & (b) : The institute-wise vacancy position of faculty & non-faculty in the new IITs and the NITs is attached.

Sl No.	Name of the Institute	Vacancy	
		Faculty	Non-faculty
	Vacancies in IITs		
1.	IIT, Hyderabad	0	103
2.	IIT, Ropar	0	0
3.	IIT, Gandhinagar	0	3
4.	IIT, Bhubaneswar	0	2
5.	IIT, Jodhpur	19	44
6.	IIT, Patna	0	2
7.	IIT, Indore	0	0
8.	IIT, Mandi	0	25
	Vacancies in NITs		
9.	NIT, Arunachal Pradesh	7	1
10.	NIT, Delhi	46	38
11.	NIT, Goa	14	20
12.	NIT, Manipur	26	28
13.	NIT, Meghalaya	23	8
14.	NIT, Mizoram	24	12
15.	NIT, Nagaland	11	6
16.	NIT, Puducherry	21	28
17.	NIT, Sikkim	38	21
18.	NIT, Uttarakhand	0	11

(c) Arising of vacancies and filling up thereof is a continuous process and the Institutes have been taking various initiatives to attract outstanding candidates for faculty positions. Some of these measures include year-round open advertisements, holding of selection committee meetings through video conferencing, invitation to alumni, scientists and faculty to reach out to potential candidates, advertisements in international journals, outstanding young faculty awards, etc. IITs also appoint NRIs and PIOs to the permanent faculty positions on the same terms and conditions as those of the regular faculty.

As regards to NITs, the Institutions are engaging contract and adjunct staff as well as using the online mode of teaching to overcome these shortages. Moreover, faculty in NITs has now been given pay parity with faculty in IITs with a view to attract quality faculty.

Further, the MHA has reduced the salary limit for employment Visa to foreign faculty from US$ 25,000 to US$ 14,000 with a view to make it possible for foreign faculty to join IITs and NITs.